

**Salary Finance Festive 'Find the Turkey' existing clients Competition 14.11.2022 Prize Draw Terms and Conditions (the "Terms and Conditions")**

1. The prize draw (the "**Prize Draw**") is open to people aged 18 and over who correctly find the turkey on their relevant employer's Salary Finance Financial Wellbeing Hub between 09:00 BST, 14.11.2022 and 23:59 BST, 02.12.2022.
2. Employees or agents of Salary Finance, its group companies or their family members, or anyone else connected with the Prize Draw, may not enter the Prize Draw.
3. Entrants into the Prize Draw shall be deemed to have accepted these Terms and Conditions.
4. To enter the Prize Draw you must correctly find the turkey on their relevant employer's Salary Finance Financial Wellbeing Hub, fill in the Competition Entry Form and submit your name and email address.
5. Your name will only be entered into the Prize Draw once (even if you find the turkey more than once, or fill in the Competition Entry Form more than once).
6. Salary Finance accepts no responsibility for entries that are lost, delayed, misdirected or incomplete or cannot be delivered or entered for any technical or other reason. Proof of delivery of the entry is not proof of receipt by Salary Finance.
7. The opening date of the Prize Draw is 09:00 on 14.11.2022 and the closing date of the Prize Draw is 23:59 on 02.12.2022. Entries received outside this time period will not be considered for the purposes of the Prize Draw.
8. There will be at least one winner chosen randomly from the entries received in accordance with these Terms and Conditions. Salary Finance may, in its sole discretion, choose one or more additional winners chosen randomly from the entries received in accordance with these Terms and Conditions. The draw(s) will take place no later than 09.12.2022.
9. The winner(s) will receive £50 in the form of a One4All electronic gift card.
10. The winner(s) will be notified by email on or before 12.12.2022 and must have provided an email address to claim their prize. If a winner does not respond to Salary Finance within 30 calendar days of being notified by Salary Finance, then that winner's prize will be forfeited and Salary Finance shall be entitled to select another winner in accordance with the process described above (and that winner will have to respond to notification of their win within 30 calendar days or they will also forfeit their prize). If a winner rejects their prize or the entry is invalid or in breach of these Terms and Conditions, that winner's prize will be forfeited and Salary Finance shall be entitled to select another winner.
11. The prize will be sent to the winner(s) by Salary Finance by email.
12. The prize is non-exchangeable, non-transferable, and is not redeemable for cash or other prizes.
13. Salary Finance retains the right to substitute the prize with another prize of similar value if the original prize offered is not available.
14. The winner(s) may be required to take part in promotional activities related to the Prize Draw and the winner(s) shall participate in such activities on Salary Finance's reasonable request. The winner(s) consent to the use, by Salary Finance and its related companies, after the closing date of the Prize Draw, for the use of any winner's name and employer to announce the winner(s) and for no other purpose.
15. Salary Finance shall use and take care of any personal information you supply to it as described in Salary Finance's privacy policy, which can be accessed [here](#). By entering

the Prize Draw, you agree to the collection, retention, usage and distribution of your personal information as described in the privacy policy, including in order to process, and contact you about your Prize Draw entry, and for all other purposes outlined in the Terms and Conditions.

16. Salary Finance is required to either publish or make available information that indicates that a valid award took place. To comply with this obligation, Salary Finance will send the surname and county of the winner(s), to anyone who emails [hello@salaryfinance.com](mailto:hello@salaryfinance.com) with such a request within one month after the closing date of the Prize Draw.
17. If you object to your surname and/or county being published or made available, please let us know when we contact you regarding your prize. In such circumstances, we are still required to provide the information and winning entry to the Advertising Standards Authority on request.
18. Salary Finance accepts no responsibility for any damage, loss, liabilities, injury or disappointment incurred or suffered by you as a result of entering the Prize Draw or accepting the prize. Salary Finance further disclaims liability for any injury or damage to your or any other person's computer relating to or resulting from participation in or downloading any materials in connection with the Prize Draw. Nothing in these Terms and Conditions shall exclude the liability of Salary Finance for death, personal injury, fraud or fraudulent misrepresentation as a result of its negligence.
19. Salary Finance reserves the right to hold void, suspend, cancel, or amend the prize draw where it becomes necessary to do so.
20. If there is any reason to believe that there has been a breach of these Terms and Conditions, Salary Finance may, in its sole discretion, reserve the right to exclude you from participating in the Prize Drive.
21. The Prize Draw will be governed by English law and entrants to the Prize Draw submit to the exclusive jurisdiction of the English courts.
22. Promoter: Salary Finance Limited, Scale Space, 58 Wood Lane, London, W12 7RZ.